

TRIUMPH SHEETS NEWSLETTER

*I Hanks
Todd &
Charles for
cooking the
best steaks in
Cleveland,
Tennessee!*



It has been a long year with our ups and downs. These last few months we have done an incredible job coming together as a team, and remembering to focus on WINNING. How do we WIN,... *Safety, Quality, Speed!* Todd did an amazing job cooking steaks for our accomplishments. Let's put the foot on the pedal for 2024! Look out Flutes Hanna we will be getting our Jack Rabbit award back soon.

Thank you to all who have put forth the effort into learning, adapting, and overcoming all our new obstacles. We are thankful to have a strong team!

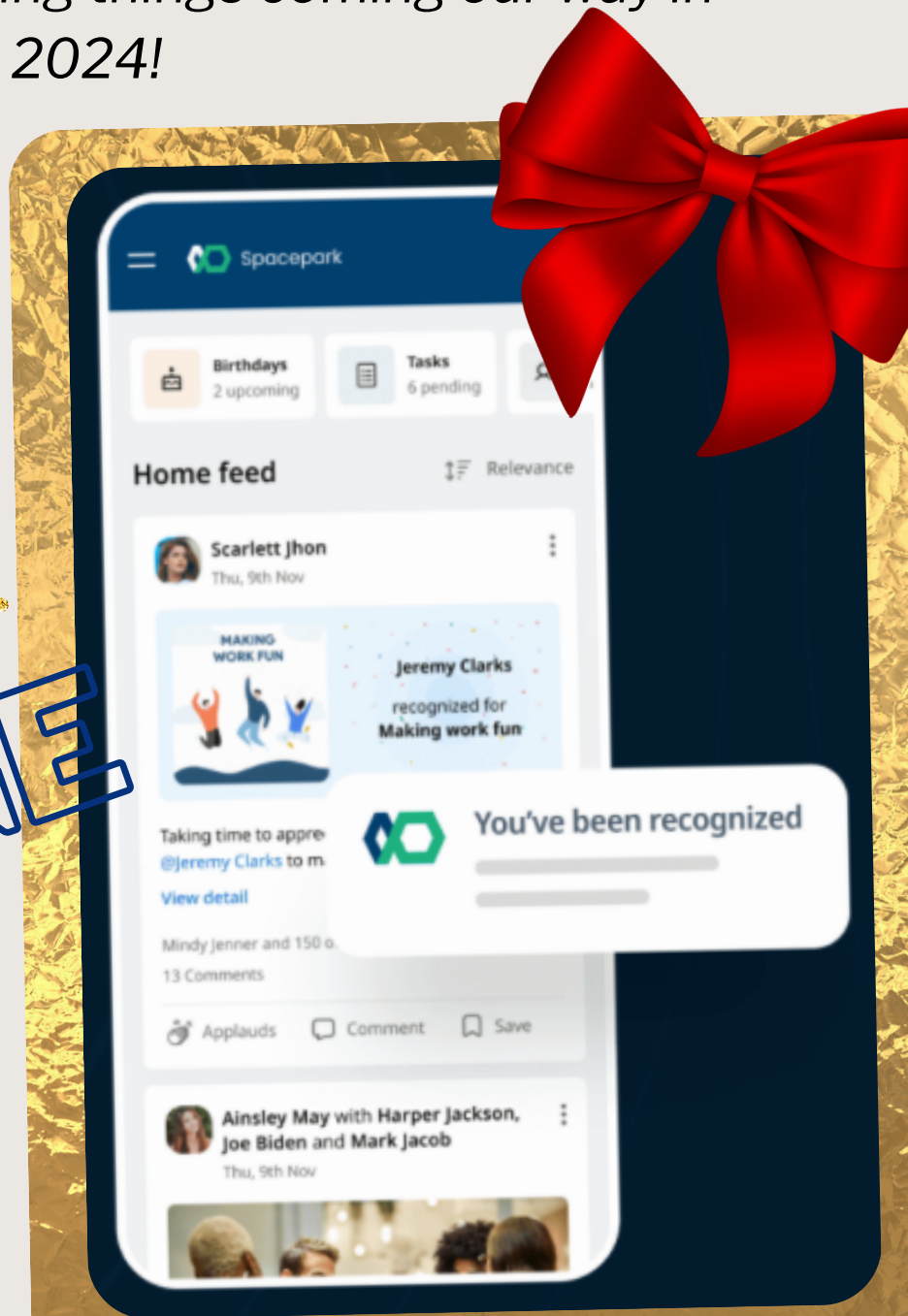


↖ Whats new?

We are excited to announce a new tool we will use for communicating information in the plant called Hub Engage. This will be rolled out to the team in early to mid-January. It is a social media, texting, and recognition platform all in one. As we go through this transition, please see Lorisa for any questions. There is an app to download that will be available later to receive plant communications, anything urgent will be a text message from the platform. IT has reviewed all security measures for using the HUB and has deemed it safe.

Lots of new and exciting things coming our way in 2024!

**HUB
ENGAGE**



Holiday Info

Christmas Dinner

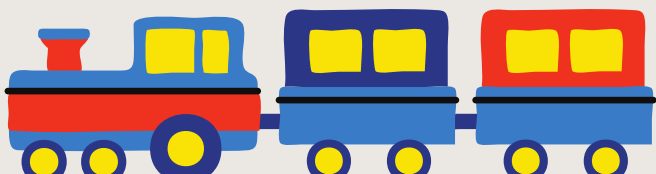
December 20th & 21st

Please remember to eat on your assigned shift.

If you aren't sure what your assigned shift is, please see the evacuation sheet

Toys for Tots

Big thanks to all who donated to Toys for Tots! There are going to be some excited kids for Christmas! THANK YOU!



INCIDENT INVESTIGATION



If you see something, say something

Incidents are going to happen and that is what our convergence is over this month: how to investigate an incident properly. We want to make sure we get to the root cause of any incident that happens, and make sure we don't place blame on our people.

Make sure to get your convergence completed before December 31st, 2023
“we suggest completing it before the holidays to ensure you don't forget”.