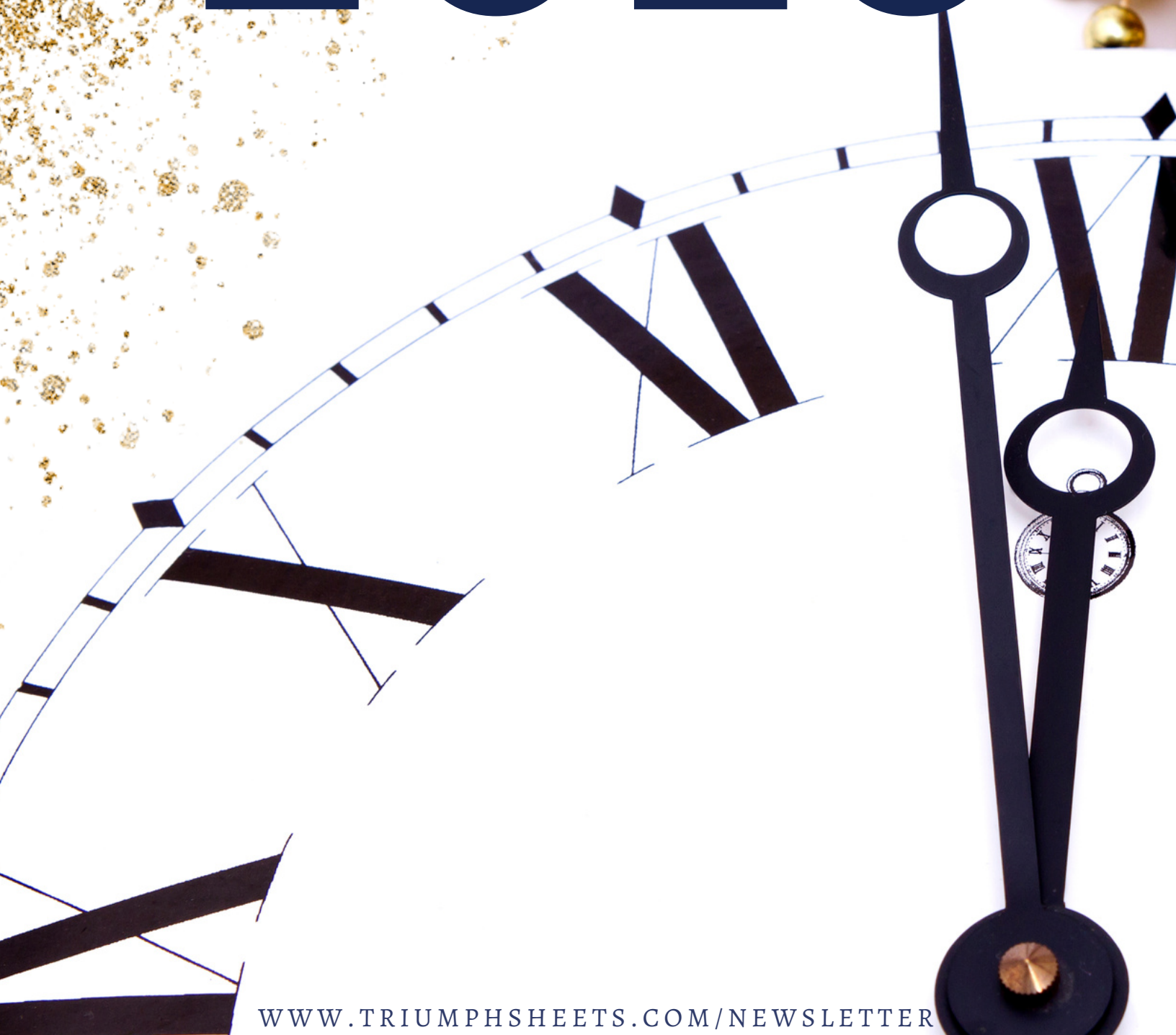


TRIUMPH SHEETS / TVC

2023

H A P P Y N E W Y E A R



WWW.TRIUMPHSHEETS.COM/NEWSLETTER

Company Announcement

It is always great news when we can recognize and promote from within the company. Effective immediately, we are excited to announce the following promotions:



Eugene Brand – Corrugated Supervisor A shift. Eugene has been part of Triumph Sheets since the start-up in 2019, transferring from Encorr, as the Sheet Line lead. He then began training in other roles throughout the operation, and became the 1st shift Control Room Operator, before entering the Triumph / TVC S.T.U.D program.



Mark Hall – Corrugated Supervisor C shift. Mark came to Triumph Sheets in February of 2022. Mark spent many years working in the Automotive and Quality Control industries and has several years of leadership and supervision experience. Mark's can-do attitude and being a quick study of the corrugator made him a candidate for Triumph / TVC S.T.U.D program.

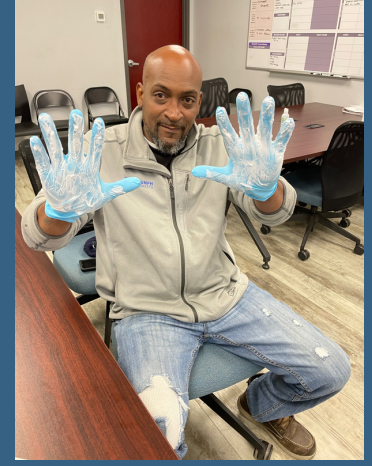
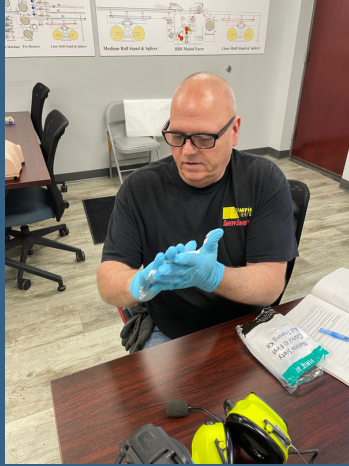


Sam Hunter – Sales / Service and Continuous Improvement Leader. Sam had a year and a half of corrugating experience before joining Triumph / TVC in July 2021. Sam has been instrumental in the startup of the BGM Converting side of the operation. He has contributed to the success of many projects to help improve daily processes at TVC. Also, Sam was a member of the Triumph / TVC S.T.U.D program.



Joshua Letchworth – Plant Superintendent B & D shifts. Josh has been a member of our Leadership Team since February 2021. He has been a large part of Triumph's success in the past couple of years. Josh isn't a stranger to the Corrugated business. He has over 12 years of experience, with six of those years as a Corrugated Supervisor. Please join us in congratulating them on their promotions. We are confident that you will welcome and support them in their new roles.

FIRST AID & CPR TRAINING



*Our very own
certified employees!*

Mark Hall
Dan Wheeler
Megan Parsons
Stephen Reed
Brian Queener
Mason Wilson
Jeff Kaylor
Cayla Dillon
Dustin Palmer
Adam Creighton

CPR/First Aid/ AED Certified

We could not be more excited about the turnout and participation in the last two classes we held. We now have ten employees trained in CPR/First Aid/ AED.

We are excited in the upcoming months to show off our skills with hands-on training that will be performed on the floor to really exercise what we learned.

If you see anyone from the left side of the page congratulate them! We will have other pictures posted on the marlin system.

Instructor:
Lorisa Key - Safety Manager



Jessie Tester

"Don't take a back seat on safety, It pays to be safe".



Adam Creighton

"Be alert, and be prepared. Safety Comes First".



Cameron Swallows

"Proud to help keep the team safe".



DECEMBER 2022

We have an excellent safety program here at Triumph Sheets. We strive to focus on the positive that people do in the plant. With the Safety Superhero program, employees can nominate each other when someone does something above the normal work expectations. Let's congratulate these folks as they were chosen for last month's drawing.



Tony Woodard



CURRENT CONTINUOUS IMPROVEMENT PROJECTS

Leader	Project	Problem Statement	Baseline	Target/Goal	End date	Impact
Josh L	Peel waste reduction	Reduce peel waste from .8% to .3% by end of 2022	.8% October peel, 7.9% overall year to date - Sept 2022	0.30%	Jan 1 2023	Team Share waste and quality = 6% pay out Less work, aggravation for our wet end team members 1/2 % reduction in waste
Eugene	shear/chop reduction	Reduce total A shift chops by 35% a count of 1,977 chops reduced to 1,285 per 12 hour shift by 12/1/2022	1,977 chops, digital gauge - "last 12 shifts"	1,285 per 12 hours	11/19/22	Team Share waste and quality = 6% pay out
Mike R	Customer satisfaction	Reduce credit \$ by 50% based on July numbers by the end of 2022	Cost of quality is at .75%	0.25%	Jan 1 2023	Thrill our customers, repeat and grow our business Team Share waste and quality = 6% pay out Stop the sort, rework, re ship Extreme time saver for all team members
Mark H	Paper roll alignment	Eliminate the hanging of paper roll out of line to reduce waste and increase uptime	Auto load functions do not work properly 59% of the time	Ensure auto load functionality & usage by	12/31/22	Reduce line stops, jam ups - reduce team frustration Team Share waste and quality = 6% pay out
Sam H	Set up reduction	Reduce set up time on BGM by 30% from 36.8 minutes to 25.76 min. by the end of year, focusing on C crew.	36.8* minutes *check C's #	*25.76 min *check C's #	12/31/22	Team Share 4% pay out Team comradery Reduce frustration Increase quality, profits
Jackson	Auto load feature reliability Prep and Index of rolls Tag team splicing	** Recommend scope being reduced, select one for your project...Mark H has auto load as well	Missing more than 75 splices a month and want to be below 30	Jan-23	Jan-23	This project will increase uptime numbers thus increasing total lineal ran, impacting our Teamshare numbers. It will also decrease how hard operators have to work if we don't miss splices because we won't have to rethread it.
Brandon	TVC waste reduction	Reduce TVC's current waste percent of 10% to 2%	Aug 3.5% Sept 2.19% Oct 10% Nov 10.79	2%	12/31/22	Team Share pay out 3% Reduce team frustration of rework, re run Customer satisfaction, increased business Team pride
Sara	CS order entry error reduction	CS to reduce top 3 order entry errors by 50% end of Q1 2023	The total of 32 CS order entry QVR's calculated from January 1st, 2022, thru August 31st, 2022.	50% reduction	End of Q1 2023	Customer satisfaction Team share COQ - 2%
Charles	Standard work practices	Develop/Implement SWP for all supervision, center on ensuring safety, quality and speed	0	100% compliance	10/15/22	Processes define and followed Safety, quality and speed improvement Confidence and trust Confidence and trust
Donnell	Unit tagging accuracy	Reduce number of mis tags by 50% on C shift from 17-19	Months of August, September, and October we had on average 18	Reduce issues down to 10 per month	12/31/22	How to quantify?? Reduce rework Increase customer satisfaction
Aleks	Reducing operator DT	Too much DT on the wetend	182 mins monthly avg taken from the months of July, Aug, and Sept.	reduce operator DT on C shift by 11%	Jan-23	The impact of this project will reduce our waste and increase uptime in the plant. We will get a higher percentage on our team share increasing motivation for improvement.

Winners of the 2022 Christmas Ornament Contest

Big thanks to these two for participating in the ornament contest. They have shown off their incredible art skills which paid off.



Joe Boswell 1st Place



Amanda Callaham 2nd Place

OPEN FOR VOLUNTEERS

The Retention Team is looking for new employees that want to participate on the Retention Team this year. The Retention Team focuses on improving and maintaining employee retention. The team also has input on community involvement and company events. Please see Todd about joining the Retention Team and upcoming meeting dates.

